



The Secretary To The Government Of The Federation,
The Presidency,
Federal Republic Of Nigeria,
Shehu Shagari Complex, Abuja.
Website: www.osgf.gov.ng E-mail: info@osgf.gov.ng
☎ 09-2911641

Reference: SGF. 55/S.4/52

10th June, 2016

Maryam Danna Mohammed,
c/o Niger Delta Power Holding Company Nig. Ltd.,
Plot 1490, Samuel Ademulegun Street,
Central Business District,
Abuja.

NOTIFICATION OF DISENGAGEMENT AS GENERAL MANAGER (AUDIT & COMPLIANCE) OF NIGER DELTA POWER HOLDING COMPANY NIGERIA LIMITED

I write to inform you that the President, Federal Republic of Nigeria, Muhammadu Buhari, GCFR has, in the exercise of his powers, approved your disengagement as the General Manager (Audit & Compliance) of the Niger Delta Power Holding Company Nigeria Limited with effect from Friday, 10th June, 2016.

2. Consequently, you are to hand over the affairs of the Department to the most Senior Officer in the Department.
3. While conveying Mr. President's appreciation to you for your services to the nation during your tenure, may I wish you God's guidance and best of luck in your future endeavours.

Engr. Babachir David Lawal
Secretary to the Government of the Federation

Maryam Danna Mohammed
No 8 Ndjamenana Crescent,
Wuse II,
Abuja.
21st June, 2016

His Excellency,
Prof. Yemi Osinbajo,
The Vice President, Federal Republic Of Nigeria.

Sir,

LETTER OF APPEAL AGAINST DISENGAGEMENT OF MY APPOINTMENT

I humbly wish to write this letter appealing the disengagement of my appointment with the Niger Delta Power Holding Company Ltd (NDPHC). Sir, I seek redress from your esteem office for the following reason,

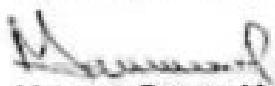
- 1) There was no written correspondence informing of termination of my appointment,
- 2) There was no disciplinary reason or committee to which I have been subjected and found guilty before dismissal from the service,
- 3) I have never been found wanting or reprimanded during my entire years in the civil service.

Your Excellency, I have served my country with love, strength and faith. I have developed myself to continue to do so, I do not deserve to be rewarded in this manner.

Your Excellency, as a girl child, I have against all odds struggled through primary school to gain admission into the prestigious Ahmadu Bello University where I was awarded a degree in accountancy, I went for MBA and later Associate of the Institute of Chartered Account (ACA). I rose through the ranks by hard work and diligent to duties to reach the level of General Manager, Audit and Compliance.

Your Excellency I believe in the change agenda of the new administration of which you are a leader, I believe in your capacity to stand for justice and on the side of the oppressed. Your Excellency I am been oppressed. All civil service rules have been broken to get me out of my job. I believe in your understanding of the context of my disengagement shall be valuable as you are a just and kind leader. I count on that.

Thank you,
Most respectfully.


Maryam Danna Mohammed

MARYAM DANNA MOHAMMED

No. 8 Ndjamena Crescent, Wuse 11, Abuja- +2348033147294
mabawakil@yahoo.com

28th June, 2016

His Excellency, Muhammadu Buhari, GCFR
President and Commander in-chief of the Armed Forces of the Federal Republic of
Nigeria, Aso-Rock, Presidential Villa,
Abuja

Your Excellency Sir,

COMPLAINT AGAINST WRONGFUL DISENGAGEMENT AS GENERAL MANAGER (AUDIT) IN NIGER DELTA POWER HOLDING COMPANY (NDPHC)

I am in receipt of letter Ref. No SGF.55/S.4/52 dated 10th June, 2016 signed by Engr. Babachir David Lawal, Secretary to the Government of the Federation conveying notification of my disengagement as General Manager, (Audit & Compliance) of Niger Delta Power Holding Company Nigeria Limited with effect from Friday, 10th June, 2016. My disengagement was said to have been approved by you in exercise of your power as President. I received the said letter seventeen (17) days after my disengagement was announced in the Media.

Initially, the Secretary to the Government of the Federation (SGF) on Friday, 10th June, 2016 announced the dissolution of the Executive Management of NDPHC by the Federal Government with immediate effect and directed the Managing Director of the company Mr. James Olotu to handover to Mr. Chiedu Ugbo, who had been appointed as acting Managing Director of the company. He also directed all the Executive Directors of the company to handover immediately to the most senior officers in their respective departments.

Strangely and shockingly, the SGF also directed me to handover to the most senior officer in my department even though I am not a member of the dissolved Executive Management but a staff of the company of twenty four (24) years of unblemished career that rose to the position of General Manager through sheer hard work, commitment and dedication to duty.

Curiously, there are twelve (12) other General Managers of the same status as me that were allowed to remain in their positions, obviously because they are staff of the company and not members of the dissolved Executive Management. This obviously makes the decision to disengage me without committing any offence discriminatory and unfair.

It is pertinent to point out that I started my career in the then National Electric Power Authority (NEPA) in 1992 as an Officer II Audit and rose through the ranks to the position of Assistant General Manager (Audit) in 2010 while in the service of Power Holdings Company of Nigeria (PHCN). I was offered exclusive secondment to the Niger Delta Holding Company in 2011 and later transferred my services to the company where I was eventually promoted to the rank of General Manager (Audit and Compliance) on 1st July, 2011.

It is also instructive to point out that throughout my twenty four (24) years of service to the country, I have never been found wanting in the discharge of my duties or was involved in any form of misconduct. Records are readily available to authenticate these facts. To the contrary, I have worked diligently, meritoriously and even obtained relevant additional professional qualifications such as certificate of membership of Chartered Accountants of Nigeria and Fellow of the Chartered Institute of Taxation of Nigeria among others, which added great value to my work.

Clearly, it is either I was erroneously included in the dissolution of the Executive Management of which I have never been a member or I am being persecuted for some undisclosed reasons. In any case, my disengagement grossly violates the terms and conditions of my employment as a senior staff of the Niger Delta Power Holding Company Nigeria Limited, which state the conditions and processes of employment and disengagement of employees and is also contrary to the principle of natural justice because I have not been informed of my offence nor given an opportunity for self-defence and fair hearing.

Your Excellency sir, I am therefore writing to you to seek for redress because of the seeming vested interest in NDPHC by some highly placed officials in your government, which led to the appointment of Mr. Chiedu Ugbo, Special Adviser to the Vice-President of the Federal Republic of Nigeria as acting Managing Director and my evident persecution. Interestingly, Mr. Ugbo who has now been appointed to act as Managing Director was at one time a staff of CPCS, one of the contractors to NDPHC, where he headed the Legal Unit. CPCS was a Transaction Adviser on Privatization to Niger Delta Power Holding Company.

I therefore strongly believe that some persons that may have felt aggrieved with some of the decisions I took in the line with my official duties as General Manager (Audit & Compliance) are now taking advantage of their closeness to some powerful officials in your government to unjustly and unfairly persecute me. It is therefore disheartening that such brazen abuse of power is happening in this Administration that is widely acclaimed for its change mantra, respect for rule of law and due process in handling governmental affairs in order to take our beloved country to a higher level. Undoubtedly, this is a classical case of high-level machinations and vendetta to which I fell victim.


I come from Borno State that is not only grossly underrepresented but also where Girl-Child Education is at its lowest ebb. Yet, I struggled against all odds to reach my present status. My career should not therefore be ended unjustly and unfairly in this unrewarding manner. As a woman and mother with many children, the least I deserve is compassion and encouragement rather than persecution and undignified maltreatment by the Federal Government that I have dutifully served all these years of my career.

Your Excellency sir, perhaps, you may wish to know that the NDPHC is incorporated under the Companies and Allied Matters Act as a private limited liability company with terms and conditions of employment and disengagement. It also has a Board which consists of the Vice-President of the Federal Republic of Nigeria as Chairman, six (6) Governors of the six (6) Geo-Political Zones in the country and four (4) Ministers namely the Ministers of Finance; Power, Works and Housing; Petroleum Resources and Minister of Justice and Attorney-General of the Federation as members. In addition, the Executive Directors of the company that were disengaged were members of the Board. These facts are easily verifiable.

Your Excellency sir, it is against this background that I write to complain and passionately appeal to you to use your good office to reverse my wrongful disengagement in the interest of justice, fairness, good conscience and respect for the terms and conditions of my employment. I strongly believe that you must have acted based on misleading information on the matter, which was influenced by personal interests. I would therefore be counting on you and your proven integrity to listen to my cry for justice and fairness and look into this case dispassionately. As the saying goes justice delayed is justice denied.

I herein attach copies of my letters of appointment, secondment and transfer of service; my credentials and certificates of professional qualifications for your perusal, please. Please find attached also copy of the Certificate of Incorporation of the company and letter of notification of my disengagement from the Secretary to the Federal Government for your ease of reference. While thanking you for your anticipated positive response in this matter, I remain,

Yours sincerely,



Mrs. Maryam Danna Mohammed

Cc:

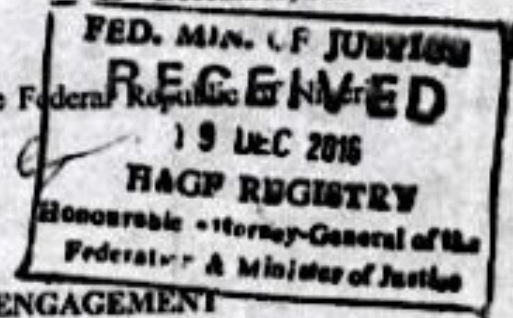
Vice-President and Chairman, Board of NDPHC
Secretary to the Federal Government (SGF)
Hon. Minister of Power, Works and Housing
Hon. Minister of State, Power, Works and Housing
Minister of Justice and Attorney-General of the Federation
Hon. Minister of Finance
Members, Board of NDPHC Representing the Six (6) Geo-Political Zones

MARYAM DANNA MOHAMMED

No. 8 Ndjamena Crescent, Wuse 11, Abuja- +2348033147294

19th December, 2016

His Excellency, Muhammadu Buhari, GCFR
President and Commander in-chief of the Armed Forces of the Federal Republic of Niger
Aso-Rock, Presidential Villa,
Abuja



Dear Mr. President Sir,

**RE: AN APPEAL AGAINST WRONGFUL DISENGAGEMENT
AS GENERAL MANAGER (AUDIT) IN NIGER DELTA POWER
HOLDING COMPANY (NDPHC) : A REMINDER**

You may wish to recall that I wrote to you on the above subject matter since 27th June, 2016, please find attached a copy of the letter which is almost six (6) months now. I am, once again, compelled to write to you to remind you about the appeal against my wrongful disengagement and kindly request you to expeditiously act on the matter in the interest of justice, fairness and rule of law.

Your Excellency sir, as I pointed out in my earlier letter to you, my disengagement grossly violates the terms and conditions of my employment and the extant rules, regulations as well as laws of the Niger Delta Power Holding Company (NDPHC), which determine conditions of service/disengagement of staff. It was also a clear affront to the principles of natural justice and the rule of law.

Your Excellency sir, given your globally acclaimed leadership qualities of strong principles, honesty, proven integrity, trustworthiness, good moral character and above all, fear of Allah (SWT), I am very confident that you would act on this matter that has dragged far too long with incalculable dire consequences for me and my beloved family. I am unjustifiably traumatised for no ascertained reasons whatsoever.

Your Excellency sir, I would like to, once again, passionately appeal to you to use your good office to direct my reinstatement, please. Justice is far too long delayed in my case. I believe very strongly that you would accord just consideration to my case and respond to my humble plea for justice. Finally, let me seize this opportunity to commend you for the good work you are doing for our beloved country since assumption of office and pray for your successful tenure.

Please accept the assurances of my highest regards, sir.

Thank you

Yours sincerely

Mrs. Maryam Danna Mohammed

Secretary to the Government of the Federation (SGF)
Hon. Minister of Justice and Attorney-General of the Federation ✓
Hon. Minister of Power, Works and Housing
Hon. Minister of Finance
All other Members, Board of NDPHC



MJ/DSD/SH/22/V.1/39

25th October, 2016

The Chief of Staff to the President,
State House,
Aso Villa,
Abuja.

**RE: COMPLAINT AGAINST WRONGFUL DISENGAGEMENT
AS GENERAL MANAGER (AUDIT) IN NIGER DELTA
POWER HOLDING COMPANY**

Please refer to your letter reference No. SH/COS/03/1/A/15 dated 1st July, 2016 and our response Ref. No. MJ/DSD/SH/22/VOL.1/38 dated 7th September, 2016 on the above subject matter.

2. In this connection, I wish to convey to you, Mr. President's approval vide a meeting with the Honourable Attorney-General of the Federation and Minister of Justice on the 12th October, 2016, for the reinstatement of the Staff (Petitioner), Mrs Maryam Danna Mohammed.
3. Please accept the assurances of my highest esteem.

Abubakar Malami (SAN)
Honourable Attorney-General of the Federation
and Minister of Justice

OFFICE OF THE ATTORNEY-GENERAL OF THE FEDERATION AND MINISTER OF JUSTICE

cc:

The Secretary to the Government of the Federation (The Presidency),
Three Arms Zone,
Abuja.

Received
Abubakar Malami
26-10-2011

Above for your information and noting please.



Abubakar Malami (SAN)
Honourable Attorney-General of the Federation
and Minister of Justice

RECEIVED